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trengthening and maximising the impact of Senior Leadership Teams

“The best teamwork comes from men who are working independently towards one goal in unison”, James Cash Penny

Overview

This training is delivered via zoom for the whole team with additional activities for participants to complete both offline (together as a group) and online as individual leaders. This is an ideal opportunity for senior leaders to consider what it means to operate effectively as a school team. Activities are designed to stimulate discussion and reflection, particularly around emotional intelligence and leadership skills, helping to fortify relationships and intensify the leadership dimension.

Possible Modules

- Exploration of the characteristics and features of effective senior leadership teams
- Self reflection, ‘self in team’, outward facing leadership
- Behaviour traits and leadership styles
- Management v leadership
- Ofsted leadership and management
- Strategy and prioritisation of actions
- Emotional intelligence, facilitating change, working effectively with others
- Holding difficult conversations

Design sessions to meet the needs of your team and school.

Outcomes

Participants will have a greater sense of leadership and how their role fits with that of others in order to create a high functioning team. Thinking is sharpened and leadership more focused, leading to greater impact. Sense of team is strengthened and senior leaders have a greater understanding of how each other operates, creating fusion of action.

Evaluations

“Vicky created a safe environment to discuss some challenging issues openly and in a reflective manner. The content flowed and was supportive of the role/issues that come at this level of management.”

A bespoke package can be designed to meet the needs of the leaders in your school and the current school circumstances.

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