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## iddle leadership development

### Overview

Do your middle leaders see themselves as leaders? Are they empowered to take action? Do they have a vision for the future? Are they equipped with the skills to carry out evaluation activities in order to assess the current position, such as lesson observation, pupil voice interviews, learning walks, and book reviews? Are they proactively leading the curriculum (intent, implementation, impact) or maximising learning in a phase? Are they influencing teaching beyond their own classroom?

Having the time to train and develop middle leadership can be supported by tapping into consultant support. This means that leaders can focus on providing coaching and mentoring to complement the training. Develop a bespoke programme by mixing and matching modules to meet the needs of your school.

### Modules

- setting out a vision for a phase or subject and creating action plans to deliver improvements;
- understanding what it means to be a middle leader and balancing this alongside being a classroom teacher;
- how to influence the quality of teaching;
- evaluating the curriculum for your phase or subject and planning improvements;
- emotional intelligence and working effectively with others;
- carrying out school self-evaluation activities such as lesson observations, reviewing books, school audits, pupil voice;
- communicating effectively and developing teams; and
- strategies for holding people to account and engaging in challenging conversations.

### Evaluations

*"Increased confidence in subject leaders to move the learning forward in the school...Leaders are now able to carry out learning observations & feedback to staff." "Vicky's whole course was outstanding."*

*"Really informative and engaging sessions. The tasks helped me to focus my thinking in terms of phase and school wide issues. Great discussions with Vicky."*

*"I feel I have a clear vision and know the steps I need to take as a leader. I feel inspired."*

**Training can be delivered via online learning modules and zoom sessions for individuals, groups of subject leaders in the same school or across different schools. Contact us to arrange bespoke training for your school.**

[sales@ictwand.com](mailto:sales@ictwand.com)

[vicky\\_crane@ictwand.com](mailto:vicky_crane@ictwand.com)

Mobile 07921 726580

